### STRATEGIC PLANNING

"ACTION-LEARNING" CONSUL-TRAINING FOR TEAMS



The cost of hiring a good consultant to help you prepare a strategic plan ranges between \$15,000 to \$100,000. Many organizations therefore choose to either allocate the task to someone internal (and likely un-qualified), or avoid the strategic planning exercise altogether.

With over 30 years of experience in strategic planning consulting and facilitation, 5i Strategic Affairs is introducing a revolutionary, cost-effective training program to help leadership teams rapidly rise-up the strategic planning learning curve.

In a "shared learning space", leadership teams from five non-competing organizations will come together to create their next 2-5 year strategic plan while learning the latest in strategic planning theory, practice and facilitation

This action-learning 10-week program helps 4-8 leadership team members from five organizations create their own strategic plan while broadening and deepening the level of strategic planning capability and maturity in their respective organizations.



#### **OUTCOMES**

Radically improve the strategic planning knowledge, expertise and capability of your management team\*

Create a new vision and strategic plan for your organization\*

\*Achieved at a fraction of the cost of traditional methods

## **UPON COMPLETION:**

You will:

- Know what needs to be in a first-rate strategic plan
- Know how to carry out a strategic diagnostic of your unit; use scenario planning; identify strategic assumptions and create a strategic map and KPIs
- Have created a powerful and motivational 2-5 year Vision for your organization/team along with a draft version of your strategic road-map and Key Performance Indicators (KPIs)
- Know how to facilitate the 5i Strategic Planning process to gain maximum alignment and buy-in amongst team members
- Have tools to facilitate the strategic planning process in both a physical and on-line/ virtual space

**PLUS:** You will also receive additional templates that will help you create, implement and follow-up on a strategic plan exercise.

#### WHY THIS NEW FORMAT:

- 1) Most Strategy courses are taught by
  - a) academics of Strategy who have never worked in an organization and/or lead a strategic planning exercise from "A-to-Z" in an organization;
  - experienced strategic planning consultants, hired to teach a course, but who have no teaching expertise.
- 2) If only one person from an organization attends a short-course training and does not apply the material within the subsequent 3 months, the learning is lost.
- 3) Course participants do not want to only learn the models, theory and process of strategic planning; they want to leave being able to actually do it.
- 4) When the training is led by an experienced strategic planning consultant/facilitator who has also taught Strategy at a major university for over 20 years, both the resulting strategic plan and the learning experience should be exceptional.

#### **PROGRAM FEATURES**

You will get:



- ~10 weeks of mixed asynchronous and synchronous learning and interactions
- One full-day of one-on-one interviews with each team
- Five "live sessions" of 3.5 hours lead by Mark Hollingworth (also available on demand)
- Three 90-minutes "coaching" sessions spread over the 10 weeks of the program for each of the five teams to help them to create their plans
- Access to "on-demand" videos and articles describing different models, real examples and different parts of the strategic planning process
- Individual and group exercises Via Zoom - with exercises of Googlesheets; Jamboard, Miro, Mural, Wordcloud etc. as required

# LEADER'S BIOGRAPHY

Mark Hollingworth, M.ENG, EMBA



This program is led by Mark Hollingworth, President of 5i Strategic Affairs.

Mark has over 20 years of experience teaching Strategy, Leadership and Innovation as a Program leader and Faculty Lecturer at McGill University.

He has also gained over 30 yrs of experience leading strategic planning exercises in multinationals, small-and medium-sized public, private and non-profit organizations in North America, Africa and the Arab states.

His teaching, coaching & facilitation style delivers a dynamic, interactive and results-focused learning experience for all.

https://5istrategicaffairs.com/about/founder/

<sup>\*</sup> Non-Disclosure Agreements will be signed by each participating team so that peer-to-peer discussions can occur between the five different teams



#### **LEARN MORE**

To learn more about the program and see whether you (and your team) are eligible to participate, please contact:

info@5istrategicaffairs.com

## **DATES AND FEES**

There are two dates already scheduled for 2021-22.

- The next program will be from Sept 20th Dec 1st, 2021;
- The 2<sup>nd</sup> program will run from **Jan 24th April 6th, 2022**;
- There will be two additional offerings of the program in 2022 with specific dates yet to be determined.
- N.B. The fees shown are per team with a maximum of 8 individuals in any team.

Sept 20 - Dec 1, 2021	Jan 24 - April 6, 2022	2022→
Launch: Sept 20 <sup>th</sup> , 12 noon (EST) 90 minutes  5 Live Sessions (9.30 a.m. to 13.00pm) Sept 29 <sup>th</sup> (EST); Oct 27 <sup>th</sup> (EST); Nov 3 <sup>rd</sup> (EST); Nov 17 <sup>th</sup> (EDT) Dec 1 <sup>st</sup> (EDT);  Coaching Dates (90 minutes per team) on Oct 20 <sup>th</sup> ; Nov 10 <sup>th</sup> ; Nov 24 <sup>th</sup> ;	Launch: Jan 24 <sup>th</sup> , 12 noon (EDT) 90 minutes  5 Live Sessions (9.30 a.m. to 13.00pm EST): Feb 2nd (EDT); Feb 23rd (EDT); March 2nd (EDT); March 23rd (EST); April 6th (EST);  Coaching Dates: 90 minutes per team Feb 14 <sup>th</sup> ; March 14th; March 30th	Additional dates yet to finalized
Fees: C\$9,450 + Taxes (Per organization/team)	Fees: C\$9,450 + Taxes (Per organization/team)	

N.B. There is a maximum of only five teams admitted to each program from organizations in non-competing sectors or markets. All participants must sign a Non-Disclosure Agreement.

## The 5i Strategic Planning Consult-Training Process

